Job description
Director of Université de Technologie de Troyes

Experienced executive with a proven track record in higher education and academic environments, both at national and international levels, the incumbent leads the university’s policy as defined with the Executive Board, guides and facilitates the collective dynamic while bringing together initiatives and energies to contribute to the international, national, and regional development and visibility of the institution.

I. Legal framework missions (Education Code article L. 715-3)

The Director is selected from one of the personnel categories, civil servant or not, whose role is to teach at the institution or school, with no regard to nationality. The candidate is appointed by Order of the Ministry of Higher Education, Research and Innovation, following UTT Executive Board’s recommendation. This is a five-year appointment renewable once. The Director is assisted by an Executive Committee including the Departments Directors or the Heads of Academic programs. Following the Executive Board’s orientations, the incumbent runs and manages the institution. (S)he attends the Executive Board’s meetings where (s)he reports on his/her management. The Director has all of a University President’s prerogatives except that of being President of the Executive Board, which is a position that is held by an external person.

II. Priority tasks

- UTT visibility: increase the development of the institution, the links with the socio-economic world, with the territory (Troyes Champagne Métropole, Conseil Départemental de l’Aube et de la Haute-Marne et la Région Grand Est), Europe and the world;
- Ensure EUt+’s strategic and operational steering; EUt+ is a project that deeply transforms and shapes the institution (an eight-partner consortium from eight European countries of which UTT is the coordinator);
- Alliances and partnerships strategies: implementation in connection with the Executive Board, to stimulate and coordinate the institution’s strategy, the Troyes venue, the academic area, UTSEUS in Shanghai (China) and the EUt+ project;
- Strategic and management steering: to drive personnel and coordinate all of the institution’s steering and consultative bodies; to pursue the efforts undertaken in matters concerning sustainability;
- The site contract: to develop and coordinate the southern sector of the Champagne-Ardenne association;
- Implementation of the continuous quality improvement initiative;
- Support international development: to strengthen UTT's position within networks (especially the UT group), to develop international mobility programs and participation in European Union framework programs;
- Pursuit and expansion of industrial relations development, especially through lifelong learning education, apprenticeship training, chairs, and partnership contracts.

III. Required background and skills

- Knowledge and experience of higher education and research, innovation and transfer of technology with an international focus;
- Performance and academic excellence (research and pedagogical dimensions) within a competitive and transformative context will be taken into account;
- Knowledge of the French engineering schools model and specificities;
- Knowledge of the national and international education systems, academic systems, and research;
- International experience, fluent in French and English;
- Proven management experience, coordination and interpersonal skills: ability to drive a human organization around a shared ambition, ability to convince and involve;
- Prospective and strategic skills: ability to plan and organize the institution's future in a rapidly evolving environment;
- Ability to negotiate, convince and secure support.

IV. Application

Application, including a full resume, credentials and works, and a letter of intent, shall be sent from the date of the vacancy notice publication in the Bulletin officiel de l'enseignement supérieur, de la recherche et de l'innovation, or at the latest on 20\textsuperscript{th} March 2022 to Directeur Général des Services de l'Université de Technologie de Troyes, 12 rue Marie Curie, CS 42060, 10004 TROYES CEDEX, by email at: recrutementdirecteur@utt.fr